



**Job Title:** CONSTRUCTION SUPERINTENDENT (Heavy Highway/Excavation)

**Location:** Northern Connector +1

**Employment Type:** Full-Time

**Position Overview:** A.L.L. Construction Inc. is seeking an experienced Construction Superintendent to oversee daily field operations on heavy highway and earthwork projects. This role is responsible for managing crews, coordinating subcontractors, enforcing safety standards, and ensuring projects are completed on time and within scope.

**Key Responsibilities:**

- Supervise and coordinate all on-site construction activities
- Manage field crews, subcontractors, and equipment resources
- Plan and sequence work for grading, drainage, utilities, and roadway construction
- Ensure compliance with project plans, specifications, and quality standards
- Enforce all safety policies and OSHA regulations
- Conduct daily site meetings and maintain jobsite reports
- Coordinate inspectors with engineers and local/state agencies
- Monitor project schedules and adjust as needed to meet deadlines
- Identify and resolve field issues quickly to avoid delays
- Maintain communication with Project Managers and company leadership

**Qualifications:**

- 7+ years of construction experience, with 3+ years in a supervisory role
- Strong background in heavy highway, sitework, or excavation
- Ability to read and interpret plans, specifications, and grade stakes
- Proven leadership and crew management skills
- Knowledge of construction sequencing and jobsite logistics
- Valid driver's license (CDL preferred but not required)

**Preferred Certifications:**

- OSHA 30 Certification
- CPR/First Aid
- Experience with GPS machine control and grade systems

**Skills & Competencies:**

- Strong problem-solving and decision-making ability
- Excellent communication and organizational skills
- Ability to manage multiple tasks in a fast-paced environment
- High attention to safety, quality, and productivity

**Compensation & Benefits:**

- Competitive salary based on experience
- Company vehicle or vehicle allowance
- Health insurance
- Paid time off and holidays
- Retirement plan (if applicable)

**HOW TO APPLY:**

APPLY ONLINE at [allconstructiongroupwv.com/careers](http://allconstructiongroupwv.com/careers)

OR SEND RESUME TO [resumes@allconstructionwv.com](mailto:resumes@allconstructionwv.com)

You may also apply in-person at 240 Airport Rd, Petersburg, WV 26847.

Please call our office directly with any questions or concerns at 304-693-7131.

**A.L.L. CONSTRUCTION INC. IS AN EQUAL OPPORTUNITY & AFFIRMATIVE ACTION**

**EMPLOYER.** *We are committed to non-discrimination in all employment practices. All applications will be considered without regard to race, color, religion, sex, national origin, age, disability, veteran status, and other protected characteristics.*